

# PERSONAL REFERENCE

To be completed by a *PASTOR, YOUTH PASTOR* or *YOUTH LEADER*

Please send this reference form to:

Camp Hammer 21401 Big Basin Hwy., Boulder Creek, Ca. 95006-9097 Attn: Reference

Name of Applicant: \_\_\_\_\_ Applicant Phone#: \_\_\_\_\_

The person named above is applying for a position on our summer staff. Camp Hammer is a Christian camp for boys and girls grades 2-8. We are trying to secure the finest Christian young people possible to share in the ministry the Lord Jesus Christ has given to us. We rely heavily on recommendations for evaluating an applicants qualifications. Please give a frank appraisal commenting only on the characteristics you have had the opportunity to witness. **All information is kept confidential.**

## AUTHORIZATION

I hereby authorize \_\_\_\_\_ to provide Camp Hammer with the information requested. I release him/her from all liability for any damage incurred in the completion of this reference.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

How long have you known the applicant?

In what capacity?

**Please rank the applicant from 1 to 5 (5 being the best) under each of the following headings & add written comments.**

**SPIRITUAL MATURITY** (Is the applicant a mature Christian? Does he/she know Scripture sufficiently in order to explain the gospel to a seeker? Does he/she demonstrate a good mix of knowledge and experience in life? Would you consider this person a good role model for children?)

**EMOTIONAL ENDURANCE** (Is the applicant able to persevere and maintain his/her composure even under stress, or does the applicant have a tendency to unravel in trials?)

**JUDGMENT** (Does the applicant regularly exercise good judgement when making decisions, or is the applicant more likely to be reckless in making decisions?)

**TEACHABILITY** (Does the applicant respond graciously to constructive criticism, or does the applicant get defensive when confronted with areas that need work?)

**FLEXIBILITY** (Does the applicant maintain a cheerful disposition when things do not go his/her way, or does he/she become moody?)

**OTHERS-CENTEREDNESS** (Does the applicant express interest in the concerns of others by, for instance, listening well, and by asking good questions, or does he/she tend to dominate conversations with matters of interest only to himself/herself? Does the applicant have the qualities of a servant?)

**ABILITY TO WORK ON A TEAM** (Is the applicant a unifying force on a team or a disunifying force?)

**SOCIAL SKILLS** (Does the applicant have high esteem among his/her friends and peers, or would the applicant be more appropriately considered socially inept?)

**RELIABILITY** (Is this applicant someone you can count on in a given situation? Would you entrust your children or future children to this person's care?)

### **ADDITIONAL COMMENTS**

Thank you for taking the time to complete this evaluation. We appreciate it!

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Position: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_